



205 W 3rd St. Yankton, SD 57078 | 605-689-2211

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Dear Applicant:

We are a young and active church in southeastern South Dakota, and are seeking our next Senior Pastor. We feel that God has been doing some great things with this local body and has many great things in store. We are praying that He will provide a prayerful, faithful shepherd to guide us into the future that He has prepared for Discovery Church.

The Senior Pastor position will be a full-time position held by an individual that shares a love and desire to pursue the mission that God has given to our church. The ideal candidate should be relational and have specific strengths in preaching and teaching. We feel that the primary duties of this position will be preparations of sermons and teaching. In addition, we see the position as being very involved (along with our leadership and ministry teams) in finding opportunities to engage our community toward the ends of reaching new people with the gospel and then to *“equip them to become wholehearted followers of Christ.”*

Please prayerfully consider the information being provided in addition to this letter. If you feel that God is calling you to pursue this position, please submit your cover letter and resume` by email to discoveryyankton@gmx.com. We will be reviewing the applications as they are received and will be in touch with you in a timely manner with the next steps.

Thanks again for your consideration. We’re looking forward to all that God has in store for our Church and for you as we progress in this journey.

Sincerely,

Larry Leet, Chair
Discovery Church Search Committee

“And I will give you shepherds after my own heart, who will feed you with knowledge and understanding.” – Jeremiah 3:15



Discovery Church of Yankton, SD

Job Description

Senior Pastor

Overview of the Role of Senior Pastor:

The Senior Pastor will be recognized by the church as God's primary visionary, preacher, teacher and spiritual leader. In addition, he will serve as the supervisor of all other vocational pastors.

The Senior Pastor will work in conjunction with the Board of Elders and various ministry teams within the church to facilitate the spiritual growth of the congregation and to engage in outreach to the surrounding community.

Ministerial Job Duties:

- Prepare and deliver the majority of sermons
- Work closely with lay leadership to coordinate the form, content and quality of Sunday services
- Serve as a voting member of the Elder Board
- Have an active involvement in the community
- Encourage commitment to Discovery Church through membership
- Present sound biblical doctrine and the basics of what it means to be born again and to be obedient to Christ
- Encourage commitment to Christ and His church through believer's baptism
- Utilize the Bible as the ultimate authority for the manner in which duties are conducted

Administrative Job Duties:

- Work jointly with the Elder Board and ministry leaders to give a unified direction to the programs of the church
- Provide supervisory guidance to associate level pastoral team members

Pastoral Job Duties:

- Coordinate visitation, including hospital, shut-ins, visitors and other contacts as deemed necessary
- Coordinate biblical counseling as required
- Provide pastoral care in times of bereavement, including oversight of the services
- Provide services for weddings and premarital counseling as needed



Other Related Items:

- Maintain personal spiritual growth and that of his family
- Seek wisdom and direction regularly through an active prayer life
- The Pastor will work primarily from his office at Discovery Church

Knowledge, Skills and General Requirements:

- Meet the scriptural qualifications as outlined in 1 Timothy 3:1-7 and Titus 1:5-9
- 5+ years of pastoral experience (either associate level or lead pastor) preferred
- Be in agreement with and support the Mission, Vision and Core Values of Discovery Church
- Confidentiality – This position requires an ability to keep information and occurrences confidential, and yet the pastor must understand when something is to be reported to governing authorities.
- Education - Formal college, bible school or seminary training will be preferred. Any certifications or degrees will be considered and reviewed for each applicant
- Membership in Discovery Church
- Well-developed communication skills, especially must have clear strengths in areas of teaching and preaching



MISSION

To proclaim the gospel and to equip people to become wholehearted followers of Christ.

VISION

We see Discovery Church exercising a vital outreach to the community of Yankton with the gospel of Christ.

We see creative outreach ministries to the community taking place with seeds of the gospel being sown at each.

Through inspiring worship, we are glorifying God. Through the faithful preaching of the word of God, we are seeing people come to know Christ and becoming wholehearted followers of him.

With our unique and expanding storefront location, we are seeing new people coming to check out this vibrant downtown church. Many newcomers end up calling Discovery home because the love and care of Christ is demonstrated here. Lives are transformed as we worship in spirit and people respond to the truth of God's word which is clearly taught.

We see a vital youth ministry helping teens commit to following Christ as they pursue life.

We see people being equipped to serve Christ as they discover the joy in serving Christ by using their gifts and talents to build up the body at Discovery Church.

CORE VALUES

Inspiring Worship
Welcoming Atmosphere
Biblical Preaching and Teaching
Gracious Giving
Loving Community
God Dependent Prayer
Multigenerational Ministry



History of church

Discovery Church is a non-denominational multi-generational congregation that was born March 2, 2014 when families began contacting each other seeking a Bible believing, Gospel preaching church. Meeting in the sanctuary of Wintz Funeral Home, we had no formal pastor for seven weeks. On April 20th, 2014, we called a pastor for our newly formed congregation called Discovery Church. Our first service at our permanent location was held December 14, 2014.

Our vision was to offer an open door to the community through a Church/Coffee Shop facility located in the center of downtown Yankton at 205 W 3rd St. Through this mission, residents and visitors have enjoyed a quiet place to meet, stop in for a quick cup of coffee and rest; some groups have “game” days planned on a regular basis. The church is open to scheduling meetings and presentations by organizations in the community. Some of our coffee shop visitors have begun to attend Sunday services and bring their families.

After a long battle with pancreatic cancer, Pastor Jon Cooke passed away at the age of 59 in June of 2018. We currently have an interim pastor leading us through an intentional transition.

The Church Today

As of February of 2019, Discovery Church has grown to an average attendance of 198 people during the Sunday worship service. We recently finalized the purchase of the building adjoining our current church facility which will add 12,000 sq. ft. The Design & Use team is busy implementing the requests and ideas of the church body to fully utilize the newly acquired property. This addition places the church on the corner of two adjoining streets where the city of Yankton is developing “The Meridian District”, a downtown location that will provide a venue for local events.

Organizational Structures

Discovery is an Elder led church. Leadership authority is currently vested in three lay elders plus one pastor. Church membership is based on an agreement to abide by a 12-point covenant where members agree to a biblical code of ethics.

The Board of Directors governs the corporate business matters and takes care of matters pertaining to the physical structure and financial matters of the church. Currently there are five members on the B.O.D.

The core group that started Discovery Church is highly committed to serving and seeing the church grow and have an impact in the community.

Discovery Church is a Christ Centered family focusing on spreading the Gospel of Jesus Christ through love, humility and repentance. We teach the Bible, verse by verse, chapter by chapter. All sinners are welcome!



Yankton: The Community

Yankton, South Dakota, is the mother city of the Dakotas. Long before it was established, the Lakota Native Americans welcomed explorers Lewis and Clark to the area, giving our beautiful lake its namesake. Shortly after being founded in 1861, President Abraham Lincoln proclaimed it as the capital of the Dakota Territory. A rich history full of politics, steamboats, farmers, immigrants, entrepreneurship, healthcare, education and industry grew over the years, supported by the powerful Missouri River that flows along the southern border of the city.

Today, Yankton is a modern and thriving city with a population of 14,585. It boasts an incredible array of outdoor recreational activities, a growing historical downtown, numerous employment options and it offers a safe, community-centered environment for people of all ages looking to make Yankton home.

Life in Yankton has always revolved around the Missouri River. Native Americans followed the river's flow to their destinations centuries ago. They named the land "E-Hank-Ton-Wan" meaning "people of the end village." Yankton is rich in history and a city of firsts. It was the first capital of the Dakota Territory, which in the 1860s included Dakotas, Wyoming and Montana. Yankton High School became the first high school in Dakota Territory. The first college followed soon after.

Yankton is also fortunate to have a leading medical center, which began when the Benedictine sisters of Sacred Heart Monastery arrived in 1887. Besides the monastery, the nuns have given Yankton a stunning chapel, a four-year college, a regional medical center and an assisted living and senior care complex.

As the community has grown, Yankton has become a center for music, art and theatre. The Missouri River is still the soul of Yankton. Families gather there in every season, for boating, fishing, strolling, picnicking, baseball, concerts, snowmobiling and ice fishing.