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Dear Applicant:

We are a young and active church in southeastern South Dakota, and are seeking our next Senior Pastor. We feel that God has been doing some great things with this local body and has many great things in store. We are praying that He will provide a prayerful, faithful shepherd to guide us into the future that He has prepared for Discovery Church.

The Senior Pastor position will be a full-time position held by an individual that shares a love and desire to pursue the mission that God has given to our church. The ideal candidate should be relational and have specific strengths in preaching and teaching. We feel that the primary duties of this position will be preparations of sermons and teaching. In addition, we see the position as being very involved (along with our leadership and ministry teams) in finding opportunities to engage our community toward the ends of reaching new people with the gospel and then to *“equip them to become wholehearted followers of Christ.”*

Please prayerfully consider the information being provided in addition to this letter. If you feel that God is calling you to pursue this position, please submit your cover letter and resume` by email to discoveryyankton@gmx.com. We will be reviewing the applications as they are received and will be in touch with you in a timely manner with the next steps.

Thanks again for your consideration. We’re looking forward to all that God has in store for our Church and for you as we progress in this journey.

Sincerely,

Larry Leet, Chair
Discovery Church Search Committee

“And I will give you shepherds after my own heart, who will feed you with knowledge and understanding.” – Jeremiah 3:15



Discovery Church of Yankton, SD

Job Description

Senior Pastor

Overview of the Role of Senior Pastor:

The Senior Pastor will be recognized by the church as God's primary visionary, preacher, teacher and spiritual leader. In addition, he will serve as the supervisor of all other vocational pastors.

The Senior Pastor will work in conjunction with the Board of Elders and various ministry teams within the church to facilitate the spiritual growth of the congregation and to engage in outreach to the surrounding community.

Ministerial Job Duties:

- Prepare and deliver the majority of sermons
- Work closely with lay leadership to coordinate the form, content and quality of Sunday services
- Serve as a voting member of the Elder Board
- Have an active involvement in the community
- Encourage commitment to Discovery Church through membership
- Present sound biblical doctrine and the basics of what it means to be born again and to be obedient to Christ
- Encourage commitment to Christ and His church through believer's baptism
- Utilize the Bible as the ultimate authority for the manner in which duties are conducted

Administrative Job Duties:

- Work jointly with the Elder Board and ministry leaders to give a unified direction to the programs of the church
- Provide supervisory guidance to associate level pastoral team members

Pastoral Job Duties:

- Coordinate visitation, including hospital, shut-ins, visitors and other contacts as deemed necessary
- Coordinate biblical counseling as required
- Provide pastoral care in times of bereavement, including oversight of the services
- Provide services for weddings and premarital counseling as needed



Other Related Items:

- Maintain personal spiritual growth and that of his family
- Seek wisdom and direction regularly through an active prayer life
- The Pastor will work primarily from his office at Discovery Church

Knowledge, Skills and General Requirements:

- Meet the scriptural qualifications as outlined in 1 Timothy 3:1-7 and Titus 1:5-9
- 5+ years of pastoral experience (either associate level or lead pastor) preferred
- Be in agreement with and support the Mission, Vision and Core Values of Discovery Church
- Confidentiality – This position requires an ability to keep information and occurrences confidential, and yet the pastor must understand when something is to be reported to governing authorities.
- Education - Formal college, bible school or seminary training will be preferred. Any certifications or degrees will be considered and reviewed for each applicant
- Membership in Discovery Church
- Well-developed communication skills, especially must have clear strengths in areas of teaching and preaching



MISSION

To proclaim the gospel and to equip people to become wholehearted followers of Christ.

VISION

We see Discovery Church exercising a vital outreach to the community of Yankton with the gospel of Christ.

We see creative outreach ministries to the community taking place with seeds of the gospel being sown at each.

Through inspiring worship, we are glorifying God. Through the faithful preaching of the word of God, we are seeing people come to know Christ and becoming wholehearted followers of him.

With our unique and expanding storefront location, we are seeing new people coming to check out this vibrant downtown church. Many newcomers end up calling Discovery home because the love and care of Christ is demonstrated here. Lives are transformed as we worship in spirit and people respond to the truth of God's word which is clearly taught.

We see a vital youth ministry helping teens commit to following Christ as they pursue life.

We see people being equipped to serve Christ as they discover the joy in serving Christ by using their gifts and talents to build up the body at Discovery Church.

CORE VALUES

Inspiring Worship
Welcoming Atmosphere
Biblical Preaching and Teaching
Gracious Giving
Loving Community
God Dependent Prayer
Multigenerational Ministry



History of church

Discovery Church is a non-denominational multi-generational congregation that was born March 2, 2014 when families began contacting each other seeking a Bible believing, Gospel preaching church. Meeting in the sanctuary of Wintz Funeral Home, we had no formal pastor for seven weeks. On April 20th, 2014, we called a pastor for our newly formed congregation called Discovery Church. Our first service at our permanent location was held December 14, 2014.

Our vision was to offer an open door to the community through a Church/Coffee Shop facility located in the center of downtown Yankton at 205 W 3rd St. Through this mission, residents and visitors have enjoyed a quiet place to meet, stop in for a quick cup of coffee and rest; some groups have "game" days planned on a regular basis. The church is open to scheduling meetings and presentations by organizations in the community. Some of our coffee shop visitors have begun to attend Sunday services and bring their families.

After a long battle with pancreatic cancer, Pastor Jon Cooke passed away at the age of 59 in June of 2018. We currently have an interim pastor leading us through an intentional transition.

The Church Today

As of February of 2019, Discovery Church has grown to an average attendance of 198 people during the Sunday worship service. We recently finalized the purchase of the building adjoining our current church facility which will add 12,000 sq. ft. The Design & Use team is busy implementing the requests and ideas of the church body to fully utilize the newly acquired property. This addition places the church on the corner of two adjoining streets where the city of Yankton is developing "The Meridian District", a downtown location that will provide a venue for local events.

Organizational Structures

Discovery is an Elder led church. Leadership authority is currently vested in three lay elders plus one pastor. Church membership is based on an agreement to abide by a 12-point covenant where members agree to a biblical code of ethics.

The Board of Directors governs the corporate business matters and takes care of matters pertaining to the physical structure and financial matters of the church. Currently there are five members on the B.O.D.

The core group that started Discovery Church is highly committed to serving and seeing the church grow and have an impact in the community.

Discovery Church is a Christ Centered family focusing on spreading the Gospel of Jesus Christ through love, humility and repentance. We teach the Bible, verse by verse, chapter by chapter. All sinners are welcome!



Yankton: The Community

Yankton, South Dakota, is the mother city of the Dakotas. Long before it was established, the Lakota Native Americans welcomed explorers Lewis and Clark to the area, giving our beautiful lake its namesake. Shortly after being founded in 1861, President Abraham Lincoln proclaimed it as the capital of the Dakota Territory. A rich history full of politics, steamboats, farmers, immigrants, entrepreneurship, healthcare, education and industry grew over the years, supported by the powerful Missouri River that flows along the southern border of the city.

Today, Yankton is a modern and thriving city with a population of 14,585. It boasts an incredible array of outdoor recreational activities, a growing historical downtown, numerous employment options and it offers a safe, community-centered environment for people of all ages looking to make Yankton home.

Life in Yankton has always revolved around the Missouri River. Native Americans followed the river's flow to their destinations centuries ago. They named the land "E-Hank-Ton-Wan" meaning "people of the end village." Yankton is rich in history and a city of firsts. It was the first capital of the Dakota Territory, which in the 1860s included Dakotas, Wyoming and Montana. Yankton High School became the first high school in Dakota Territory. The first college followed soon after.

Yankton is also fortunate to have a leading medical center, which began when the Benedictine sisters of Sacred Heart Monastery arrived in 1887. Besides the monastery, the nuns have given Yankton a stunning chapel, a four-year college, a regional medical center and an assisted living and senior care complex.

As the community has grown, Yankton has become a center for music, art and theatre. The Missouri River is still the soul of Yankton. Families gather there in every season, for boating, fishing, strolling, picnicking, baseball, concerts, snowmobiling and ice fishing.

ARTICLE V STATEMENT OF FAITH

We believe:

I. The Scriptures The Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. It is a perfect treasure of divine instruction. It has God for its author, salvation for its end, and truth, without any mixture of error, for its matter. Therefore, all Scripture is totally true and trustworthy. It reveals the principles by which God judges us, and therefore is, and will remain to the end of the world, the true center of Christian union, and the supreme standard by which all human conduct, creeds, and religious opinions should be tried. All Scripture is a testimony to Christ, who is Himself the focus of divine revelation.

Exodus 24:4; Deuteronomy 4:1-2; 17:19; Joshua 8:34; Psalms 19:7-10; 119:11,89,105,140; Isaiah 34:16; 40:8; Jeremiah 15:16; 36:1-32; Matthew 5:17-18; 22:29; Luke 21:33; 24:44-46; John 5:39; 16:13-15; 17:17; Acts 2:16ff.; 17:11; Romans 15:4; 16:25-26; 2 Timothy 3:15-17; Hebrews 1:1-2; 4:12; 1 Peter 1:25; 2 Peter 1:19-21.

II. God There is one and only one living and true God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. God is infinite in holiness and all other perfections. God is all-powerful and all-knowing; and His perfect knowledge extends to all things, past, present, and future, including the future decisions of His free creatures. To Him we owe the highest love, reverence, and obedience. The eternal triune God reveals Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.

A. God the Father God as Father Reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace. He is all powerful, all knowing, all loving, and all wise. God is Father in truth to those who become children of God through faith in Jesus Christ. He is fatherly in His attitude toward all men.

Genesis 1:1; 2:7; Exodus 3:14; 6:2-3; 15:11ff.; 20:1ff.; Leviticus 22:2; Deuteronomy 6:4; 32:6; 1 Chronicles 29:10; Psalm 19:1-3; Isaiah 43:3,15; 64:8; Jeremiah 10:10; 17:13; Matthew 6:9ff.; 7:11; 23:9; 28:19; Mark 1:9-11; John 4:24; 5:26; 14:6-13; 17:1-8; Acts 1:7; Romans 8:14-15; 1 Corinthians 8:6; Galatians 4:6; Ephesians 4:6; Colossians 1:15; 1 Timothy 1:17; Hebrews 11:6; 12:9; 1 Peter 1:17; 1 John 5:7.

B. God the Son Christ is the eternal Son of God. In His incarnation as Jesus Christ He was conceived of the Holy Spirit and born of the Virgin Mary. Jesus perfectly revealed and did the will of God, taking upon Himself human nature with

its demands and necessities and identifying Himself completely with mankind yet without sin. He honored the divine law by His personal obedience, and in His substitutionary death on the cross He made provision for the redemption of men from sin. He was raised from the dead with a glorified body and appeared to His disciples as the person who was with them before His crucifixion. He ascended into heaven and is now exalted at the right hand of God where He is the One Mediator, fully God, fully man, in whose Person is effected the reconciliation between God and man. He will return in power and glory to judge the world and to consummate His redemptive mission. He now dwells in all believers as the living and ever present Lord.

Genesis 18:1ff.; Psalms 2:7ff.; 110:1ff.; Isaiah 7:14; 53; Matthew 1:18-23; 3:17; 8:29; 11:27; 14:33; 16:16,27; 17:5; 27; 28:1-6,19; Mark 1:1; 3:11; Luke 1:35; 4:41; 22:70; 24:46; John 1:1-18,29; 10:30,38; 11:25-27; 12:44-50; 14:7-11; 16:15-16,28; 17:1-5, 21-22; 20:1-20,28; Acts 1:9; 2:22-24; 7:55-56; 9:4-5,20; Romans 1:3-4; 3:23-26; 5:6-21; 8:1-3,34; 10:4; 1 Corinthians 1:30; 2:2; 8:6; 15:1-8,24-28; 2 Corinthians 5:19-21; 8:9; Galatians 4:4-5; Ephesians 1:20; 3:11; 4:7-10; Philippians 2:5-11; Colossians 1:13-22; 2:9; 1 Thessalonians 4:14-18; 1 Timothy 2:5-6; 3:16; Titus 2:13-14; Hebrews 1:1-3; 4:14-15; 7:14-28; 9:12-15,24-28; 12:2; 13:8; 1 Peter 2:21-25; 3:22; 1 John 1:7-9; 3:2; 4:14-15; 5:9; 2 John 7-9; Revelation 1:13-16; 5:9-14; 12:10-11; 13:8; 19:16.

C. God the Holy Spirit The Holy Spirit is the Spirit of God, fully divine. He inspired holy men of old to write the Scriptures. Through illumination He enables men to understand truth. He exalts Christ. He convicts men of sin, of righteousness, and of judgment. He calls men to the Savior, and effects regeneration. At the moment of regeneration He baptizes every believer into the Body of Christ. He cultivates Christian character, comforts believers, and bestows the spiritual gifts by which they serve God through His church. He seals the believer unto the day of final redemption. His presence in the Christian is the guarantee that God will bring the believer into the fullness of the stature of Christ. He enlightens and empowers the believer and the church in worship, evangelism, and service.

Genesis 1:2; Judges 14:6; Job 26:13; Psalms 51:11; 139:7ff.; Isaiah 61:1-3; Joel 2:28-32; Matthew 1:18; 3:16; 4:1; 12:28-32; 28:19; Mark 1:10,12; Luke 1:35; 4:1,18-19; 11:13; 12:12; 24:49; John 4:24; 14:16-17,26; 15:26; 16:7-14; Acts 1:8; 2:1-4,38; 4:31; 5:3; 6:3; 7:55; 8:17,39; 10:44; 13:2; 15:28; 16:6; 19:1-6; Romans 8:9-11,14-16,26-27; 1 Corinthians 2:10-14; 3:16; 12:3-11,13; Galatians 4:6; Ephesians 1:13-14; 4:30; 5:18; 1 Thessalonians 5:19; 1 Timothy 3:16; 4:1; 2 Timothy 1:14; 3:16; Hebrews 9:8,14; 2 Peter 1:21; 1 John 4:13; 5:6-7; Revelation 1:10; 22:17.

III. Man - Man is the special creation of God, made in His own image. He created them male and female as the crowning work of His creation. The gift of gender is thus part of the goodness of God's creation. In the beginning man was innocent of sin and was endowed by his Creator with freedom of choice. By his free choice man sinned against God and brought sin into the human race. Through the temptation of Satan man transgressed the command of God, and fell from his original innocence whereby his posterity inherit a nature and an environment inclined toward sin. Therefore, as soon as they are capable of moral action, they become transgressors and are under condemnation. Only the grace of God can bring man into His holy fellowship and enable man to fulfill the creative purpose of God. The sacredness of human personality is evident in that God created man in His own image, and in that Christ died for man; therefore, every person of every race possesses full dignity and is worthy of respect and Christian love.

Genesis 1:26-30; 2:5,7,18-22; 3; 9:6; Psalms 1; 8:3-6; 32:1-5; 51:5; Isaiah 6:5; Jeremiah 17:5; Matthew 16:26; Acts 17:26-31; Romans 1:19-32; 3:10-18,23; 5:6,12,19; 6:6; 7:14-25; 8:14-18,29; 1 Corinthians 1:21-31; 15:19,21-22; Ephesians 2:1-22; Colossians 1:21-22; 3:9-11.

IV. Salvation - Salvation involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Savior, who by His own blood obtained eternal redemption for the believer. In its broadest sense salvation includes regeneration, justification, sanctification, and glorification. There is no salvation apart from personal faith in Jesus Christ as Lord.

A. Regeneration, or the new birth, is a work of God's grace whereby believers become new creatures in Christ Jesus. It is a change of heart wrought by the Holy Spirit through conviction of sin, to which the sinner responds in repentance toward God and faith in the Lord Jesus Christ. Repentance and faith are inseparable experiences of grace. Repentance is a genuine turning from sin toward God. Faith is the acceptance of Jesus Christ and commitment of the entire personality to Him as Lord and Savior.

B. Justification is God's gracious and full acquittal upon principles of His righteousness of all sinners who repent and believe in Christ. Justification brings the believer unto a relationship of peace and favor with God.

C. Sanctification is the experience, beginning in regeneration, by which the believer is set apart to God's purposes, and is enabled to progress toward moral and spiritual maturity through the presence and power of the Holy Spirit dwelling in him. Growth in grace should continue throughout the regenerate person's life.

D. Glorification is the culmination of salvation and is the final blessed and abiding

state of the redeemed.

Genesis 3:15; Exodus 3:14-17; 6:2-8; Matthew 1:21; 4:17; 16:21-26; 27:22-28:6; Luke 1:68-69; 2:28-32; John 1:11-14,29; 3:3-21,36; 5:24; 10:9,28-29; 15:1-16; 17:17; Acts 2:21; 4:12; 15:11; 16:30-31; 17:30-31; 20:32; Romans 1:16-18; 2:4; 3:23-25; 4:3ff.; 5:8-10; 6:1-23; 8:1-18,29-39; 10:9-10,13; 13:11-14; 1 Corinthians 1:18,30; 6:19-20; 15:10; 2 Corinthians 5:17-20; Galatians 2:20; 3:13; 5:22-25; 6:15; Ephesians 1:7; 2:8-22; 4:11-16; Philippians 2:12-13; Colossians 1:9-22; 3:1ff.; 1 Thessalonians 5:23-24; 2 Timothy 1:12; Titus 2:11-14; Hebrews 2:1-3; 5:8-9; 9:24-28; 11:1-12:8,14; James 2:14-26; 1 Peter 1:2-23; 1 John 1:6-2:11; Revelation 3:20; 21:1-22:5.

V. The Church A New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the gospel; observing the two ordinances of Christ, governed by His laws, exercising the gifts, rights, and privileges invested in them by His Word, and seeking to extend the gospel to the ends of the earth. Our congregation operates under the Lordship of Christ through the authority of the scripture. The New Testament speaks also of the church as the Body of Christ which includes all of the redeemed of all the ages, believers from every tribe, and tongue, and people, and nation.

Matthew 16:15-19; 18:15-20; Acts 2:41-42,47; 5:11-14; 6:3-6; 13:1-3; 14:23,27; 15:1-30; 16:5; 20:28; Romans 1:7; 1 Corinthians 1:2; 3:16; 5:4-5; 7:17; 9:13-14; 12; Ephesians 1:22-23; 2:19-22; 3:8-11,21; 5:22-32; Philippians 1:1; Colossians 1:18; 1 Timothy 2:9-14; 3:1-15; 4:14; Hebrews 11:39-40; 1 Peter 5:1-4; Revelation 2-3; 21:2-3.

VI. Baptism and the Lord's Supper Christian baptism is the immersion of a believer in water in the name of the Father, the Son, and the Holy Spirit. It is an act of obedience symbolizing the believer's faith in a crucified, buried, and risen Savior, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus. It is a testimony to his faith in the final resurrection of the dead. The Lord's Supper is a symbolic act of obedience whereby believers in Jesus Christ, through partaking of the bread and the fruit of the vine, memorialize the death of the Redeemer and anticipate His second coming.

Matthew 3:13-17; 26:26-30; 28:19-20; Mark 1:9-11; 14:22-26; Luke 3:21-22; 22:19-20; John 3:23; Acts 2:41-42; 8:35-39; 16:30-33; 20:7; Romans 6:3-5; 1 Corinthians 10:16,21; 11:23-29; Colossians 2:12.

VII. Last Things God, in His own time and in His own way, will bring the world to its appropriate end. According to His promise, Jesus Christ will return personally and visibly in glory to the earth; the dead will be raised; and Christ will judge all men in righteousness. The unrighteous will be consigned to Hell, the place of everlasting

punishment. The righteous in their resurrected and glorified bodies will receive their reward and will dwell forever in Heaven with the Lord.

Isaiah 2:4; 11:9; Matthew 16:27; 18:8-9; 19:28; 24:27,30,36,44; 25:31-46; 26:64; Mark 8:38; 9:43-48; Luke 12:40,48; 16:19-26; 17:22-37; 21:27-28; John 14:1-3; Acts 1:11; 17:31; Romans 14:10; 1 Corinthians 4:5; 15:24-28,35-58; 2 Corinthians 5:10; Philippians 3:20-21; Colossians 1:5; 3:4; 1 Thessalonians 4:14-18; 5:1ff.; 2 Thessalonians 1:7ff.; 2; 1 Timothy 6:14; 2 Timothy 4:1,8; Titus 2:13; Hebrews 9:27-28; James 5:8; 2 Peter 3:7ff.; 1 John 2:28; 3:2; Jude 14; Revelation 1:18; 3:11; 20:1-22:13.

VIII. The Family God has ordained the family as the foundational institution of human society. It is composed of persons related to one another by marriage, blood, or adoption. Marriage is the uniting of one man and one woman in covenant commitment for a lifetime. It is God's unique gift to reveal the union between Christ and His church and to provide for the man and the woman in marriage the framework for intimate companionship, the channel of sexual expression according to biblical standards, and the means for procreation of the human race.

The husband and wife are of equal worth before God, since both are created in God's image. The marriage relationship models the way God relates to His people. A husband is to love his wife as Christ loved the church. He has the God-given responsibility to provide for, to protect, and to lead his family. A wife is to submit herself graciously to the servant leadership of her husband even as the church willingly submits to the headship of Christ. She, being in the image of God as is her husband and thus equal to him, has the God-given responsibility to respect her husband and to serve as his helper in managing the household and nurturing the next generation.

Children, from the moment of conception, are a blessing and heritage from the Lord. Parents are to demonstrate to their children God's pattern for marriage. Parents are to teach their children spiritual and moral values and to lead them, through consistent lifestyle example and loving discipline, to make choices based on biblical truth. Children are to honor and obey their parents.

Genesis 1:26-28; 2:15-25; 3:1-20; Exodus 20:12; Deuteronomy 6:4-9; Joshua 24:15; 1 Samuel 1:26-28; Psalms 51:5; 78:1-8; 127; 128; 139:13-16; Proverbs 1:8; 5:15-20; 6:20-22; 12:4; 13:24; 14:1; 17:6; 18:22; 22:6,15; 23:13-14; 24:3; 29:15,17; 31:10-31; Ecclesiastes 4:9-12; 9:9; Malachi 2:14-16; Matthew 5:31-32; 18:2-5; 19:3-9; Mark 10:6-12; Romans 1:18-32; 1 Corinthians 7:1-16; Ephesians 5:21-33; 6:1-4; Colossians 3:18-21; 1 Timothy 5:8,14; 2 Timothy 1:3-5; Titus 2:3-5; Hebrews 13:4; 1 Peter 3:1-7.